

**COLLECTIVE BARGAINING AGREEMENT
FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021
BETWEEN
THE TOWN OF SMITHFIELD, RHODE ISLAND
AND
RHODE ISLAND LABORERS' DISTRICT COUNCIL
on behalf of
LOCAL UNION 1217
Affiliate of the
LABORERS' INTERNATIONAL UNION
OF NORTH AMERICA, AFL-CIO**

Pursuant to the provisions of the Municipal Employees' Arbitration Act, R.I.G.L. § 28-9.4-1 et seq., this collective bargaining agreement is made and entered into by and between the Town of Smithfield ("Town") and Rhode Island Laborers' District Council on behalf of Local Union 1217, Affiliate of the Laborers' International Union of North America, AFL-CIO ("Union").

Due to the ongoing COVID-19 pandemic, traditional, in person collective bargaining cannot occur. Therefore, the terms and conditions of the three collective bargaining agreements between the Town and Union ("parties") for Town Hall Employees, Police Civilians and Public Works Employees, which are effective from July 1, 2017 through June 30, 2020, shall continue in full force and effect, and shall constitute their collective bargaining agreements for the period July 1, 2020 through June 30, 2021, except as otherwise specifically modified below.

1. Consistent with *Janus v. American Federation of State, County, and Municipal Employees, Council 31, et al.*, United States Supreme Court - Decided June 27, 2018, upon written authorization of any employee covered by this Agreement, the Town shall deduct from the employee's salary his Union dues, service charges, or service fees on a bi-weekly basis and shall remit to the Union the amount deducted, together with a list of the members who have had payments deducted. Membership dues, service charges, or service fees shall be established in an amount determined by the Union.

2. The provisions of Paragraph 1., above, shall be incorporated into successor collective bargaining agreements between the parties commencing July 1,

2021.

TOWN OF SMITHFIELD
RHODE ISLAND

RHODE ISLAND LABORERS'
DISTRICT COUNCIL, on behalf
of Local Union 1217

By: 

By: 

Randy R. Rossi
Town Manager

Joseph Sousa
Business Manager

Date: 6/5/2020


Date: 5/21/2020

Approved by Smithfield Town Council
on JUNE 2, 2020.

Witnessed by:

TOWN OF SMITHFIELD

LOCAL UNION 1217

By: 

By: Carol Banville

Date: 6/5/2020

Date: 5/21/2020