



Town of Smithfield

OFFICE OF FINANCE DIRECTOR/TAX COLLECTOR
64 FARNUM PIKE
SMITHFIELD, RHODE ISLAND 02917
TELEPHONE: (401) 233-1072 FACSIMILE: (401) 233-1060
EMAIL: BSILVIA@SMITHFIELDRI.COM

BRIAN SILVIA
FINANCE DIRECTOR

DATE: May 27, 2020
TO: The Honorable Smithfield Town Council
FROM: Brian Silvia, Finance Director
RE: **Fiscal Impact Statement**

In accordance with RIGL 45-5-22 (Collective Bargaining Fiscal Impact Statements), please see the calculated fiscal impact of the negotiated collective bargaining agreement between the Town of Smithfield and Smithfield Lodge No. 17, Fraternal Order of Police. This tentative agreement has a term of July 1, 2020 through June 30, 2023. The fiscal impact is as follows:

PROPOSED SALARY CHANGES	FY2021	FY2022	FY2023	TOTALS
Percentage Changes	0.00 / 2.75	2.25 / 2.75	2.75 / 2.75	
Salary Costs	(\$72,160)	(\$74,799)	\$63,589	(\$83,370)
FICA Costs	(\$5,520)	(\$5,722)	\$4,865	(\$6,378)
Retirement Costs	(\$8,240)	(\$8,541)	\$7,261	(\$9,520)
TOTAL PERSONNEL (Savings) / Costs	(\$85,921)	(\$89,062)	\$75,715	(\$99,268)
PROPOSED CLOTHING ALLOWANCE				
Reduction of \$300 per in FY2021, reinstated in FY2023	(\$12,300)		\$12,300	\$0
TOTAL IMPACT (Savings) / Costs	(\$98,221)	(\$89,062)	\$88,015	(\$99,268)

- Item #7 of the tentative agreement, offers a so-called Retirement Incentive to members who are eligible to retire as of June 30, 2020. It is estimated if retirements occur under this provision, additional savings could be realized in the range of \$20,000 to \$30,000 per retirement.