

Collective Bargaining Fiscal Impact Statement - 45-5-22

Rhode Island Laborers' District Council
Local Union 1217
Contract Term 7/1/2017 - 6/30/2020

	FY 2018	FY 2019	FY 2020
Proposed Salary Increases			
Increase per hour	\$0.85	\$0.90	\$0.90
Police Civilian	25,365	28,975	28,579
Public Works	36,102	39,275	39,151
Town Hall Employees	23,336	26,488	26,867
Increase for Assistant Animal Control Warden	5,500	0	0
FICA Costs	6,908	7,247	7,237
Retirement Contribution	8,814	9,303	10,150
Total Cost for Proposed Salary Increases	106,025	111,289	111,985
Net (Increase) to Employee Healthcare Co-Share	(12,584)	(4,576)	(4,576)
Total Fiscal Impact by Fiscal Year	93,441	106,713	107,409