

Collective Bargaining Fiscal Impact Statement - 45-5-22

Rhode Island Laborers' District Council
Local Union 1217
Contract Term 7/1/14 - 6/30/17

	FY 2015	FY 2016	FY 2017
Proposed Salary Increases			
Increase per hour	\$0.85	\$0.90	\$0.90
Police Civilian	25,017	28,460	28,356
Public Works	34,379	37,809	37,921
Town Hall Employees	23,050	26,229	26,360
Change of Admin Tax Specialist to Deputy Tax Assessor	3,000	1,500	1,500
FICA Costs	6,537	7,191	7,202
Retirement Contribution	9,442	10,086	10,101
Total Cost for Proposed Salary Increases	101,425	111,274	111,440
Net (Increase) to Employee Healthcare Co-Share	0	(16,337)	(24,033)
Total Fiscal Impact by Fiscal Year	101,425	94,937	87,407